

Diversity in urban health collaborations in Latin America

A temporal multilayer network analysis of the SALURBAL Project

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Objectives

- 1. Characterize the evolving collaboration network of the SALURBAL Project and network cohesion.**
- 2. Assess the diversity within and between different project activities with a specific focus on participants' attributes.**
- 3. Assess the growth and sustainability of the collaborations among SALURBAL participants over time.**

Diversity

Interdisciplinarity creates opportunities for innovation and learning from other disciplines' approaches to problem solving (Page, 2014).

Intersectoral can promote problem solving and the translation of research into actionable policy by clarifying the perspectives and priorities of stakeholders (WHO, 2018).

Seniority diversity supports mentorship and capacity building allowing individual performance to improve, positively impacting the project performance (Emmerik, 2008).

Geographic diversity bring diverse viewpoints to the discussion and balances the participation of high, low and middle income countries (Siemens & Burr, 2013).

Gender Diversity can drive scientific discovery and innovation (Nielsen *et al.* 2018).

1. Design the collaboration network of SALURBAL, relating the project activities to the network layers.

- Data collection
- Temporal multilayer network approach
- Network cohesion

SALURBAL Network

Project Cycle

Research Process

- Group model building
- Core Meetings
- Biannual Meeting



Outputs

- Approved Manuscripts
- Policy Symposium
- Knowledge to Policy Forum

Inputs

- Proposals
- Academic Workshops

May 2017

Aug 2020

Layer

Edges

Proposals		Co-authors of an approved research proposal (126).
Academic Workshops		Participation in the same academic workshops (3).
Meetings		Co-attendees at the working groups core or biannual meetings (7).
Group model building		Participation in the same group model building with stakeholders (3).
Papers		Co-authors of an approved manuscript (49).
Forums and Symposium		Participation in the same working groups in Policy Symposium (2) or Knowledge to Policy Forum (1).

Edges are created in the smallest possible grouping. e.g working groups.

Network nodes

395

SALURBAL
Participants

Attribute	Range	Values
Discipline	24	{Public health, Epidemiology, Geography, etc}
Domain	51	{Nutrition, Health disparities, Transport, etc}
Sector	5	{Academia, Public and government, Private sector, Civic society, Intersectoral}
Seniority	2	{Senior, Junior}
Gender	2	{Female, Male}
Country	26	{USA, Brasil, Colombia, Mexico, Peru, etc}
City	73	{Bogotá, Philadelphia, Belo Horizonte, Lima, Santiago de Chile, Cuernavaca, etc}

8 months is the time window size with the most critical changes in the network structure

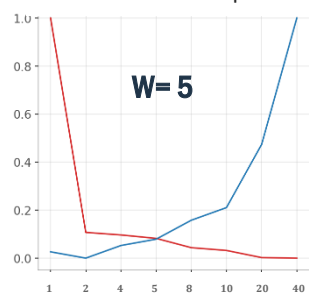
Algorithm TWIN: Temporal Window In Networks

Sulo et al, 2010

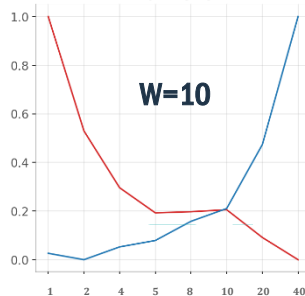
Divisors = [1, 2, 4, 5, 8, 10, 20, 40]

— Variance
— Compression Ratio

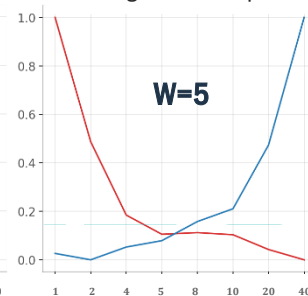
N. connected components



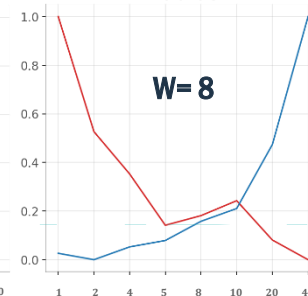
Diameter



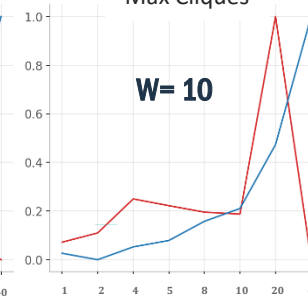
Average shortest path



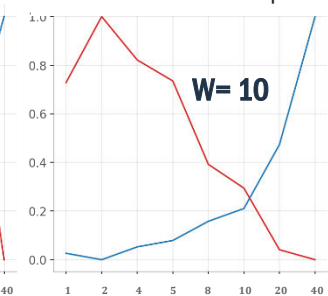
Radius



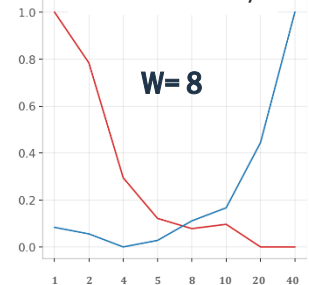
Max Cliques



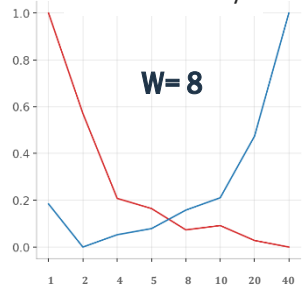
Giant connected component



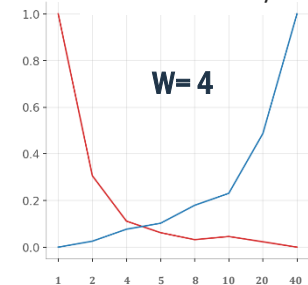
Gender diversity



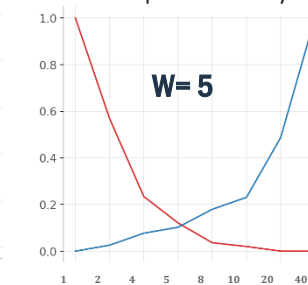
Senior diversity



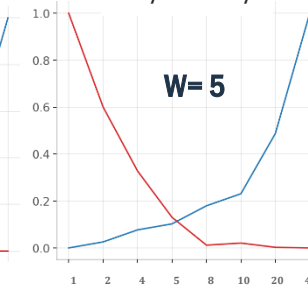
Domain diversity



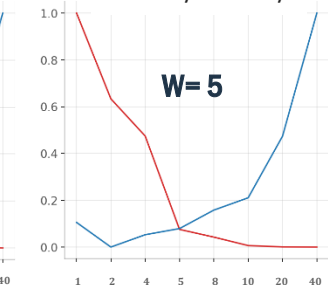
Discipline diversity



City diversity



Country diversity

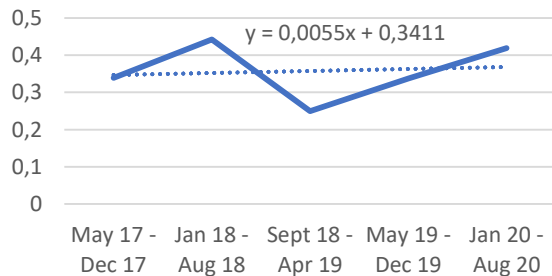




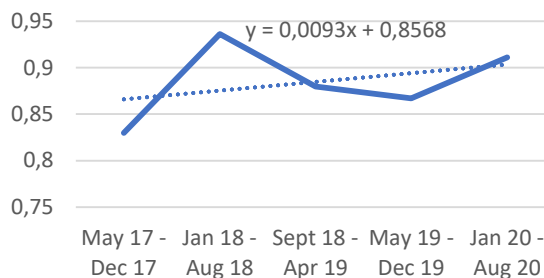
Network cohesion

Trought the project

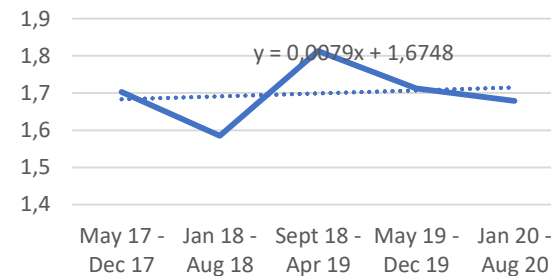
Density



Average Clustering Coefficient

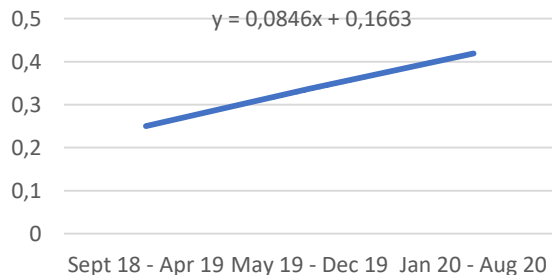


Average Shortest Path

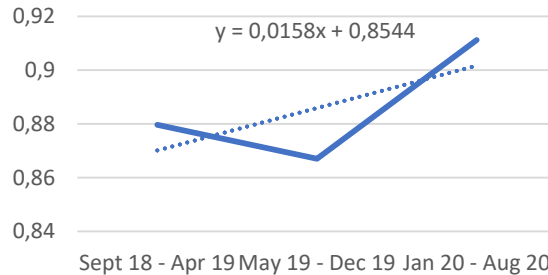


In the last two year

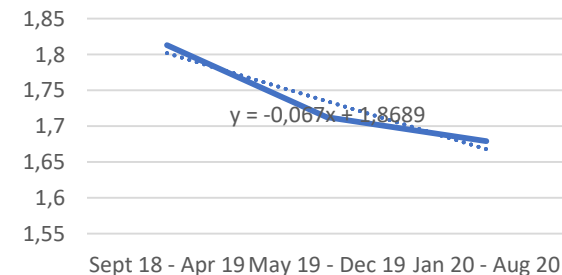
Density



Average Clustering Coefficient



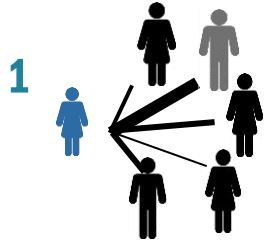
Average Shortest Path



2. Calculate the diversity of the SALURBAL project using indicators related to collaborations between its participants.

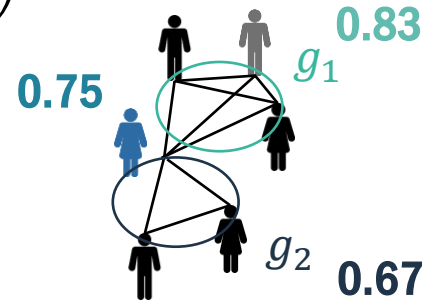
- Diversity within layers
- Correlation analysis
- Diversity between layer
- Layer reduction method
- Organizational diagnosis

Diversity within layers



$$HD_i^{o,l} = \beta * \left(\frac{1}{\sum w_i^l} \sum_{j \in v_i} w_{i,j} (1 - \delta(x_i, x_j)^{o,l}) \right)$$

$$+ (1 - \beta) * \frac{1}{|p_i^l|} \sum_{g_m \in p_i} \left(\frac{1}{n_{g_m}^l (n_{g_m}^l - 1)} \sum_{j,k \in g_m} (1 - \delta(x_j, x_k)^{o,l}) \right)$$



- The diversity HD_i^o of each layer l , is the average of $HD_i^{o,l}$ over all the nodes.
- v_i is the neighborhood of node i , $v_i = \{j, k, \dots, n\}$ n is the number of nodes.
- x_i are the attribute values of the node i , $w_{i,j}$ is the weight of the edge (i,j) .
- $\delta(x_i, x_j)^{o,l}$ is a Kronecker delta that is equal to 1 if $x_i = x_j$ and 0 otherwise.
- o be the set of outcomes where the diversity will be measured in each layer l .
- g_m is the team m where participate the node i .

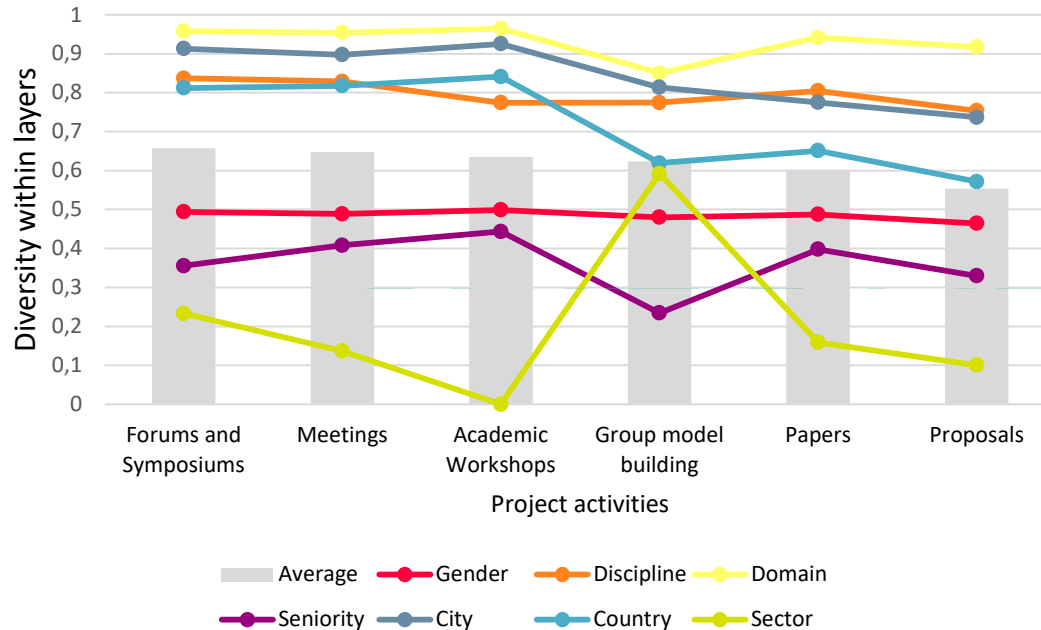


0.875

[0, 1]

Each activity was designed to have a strength in some attributes' diversity, finding a balance in the activity's general diversity

Diversity within SALURBAL activities



➤ Discipline and gender diversity is quite constant across the project activities.

➤ There is a greater geographical diversity in the Forums, Simposiums, Academic Workshops and Meetings.

➤ In the group model building there is greater sectoral diversity.

➤ There is a high domain diversity close to one.

➤ The most seniority diversity is in the academic workshops.

Diversity between layers

$$A(i, j) = 1 - \delta(x_i, x_j)^{o, \bar{p}}$$

$$D_i(\bar{p}, \bar{q}) = \min \frac{\sqrt{J(N_i^{\bar{p}}, N_i^{\bar{q}})} + \sqrt{J(T_i^{\bar{p}}, T_i^{\bar{q}})}}{2\sqrt{\log(2)}}$$

Carpi, et al, 2019

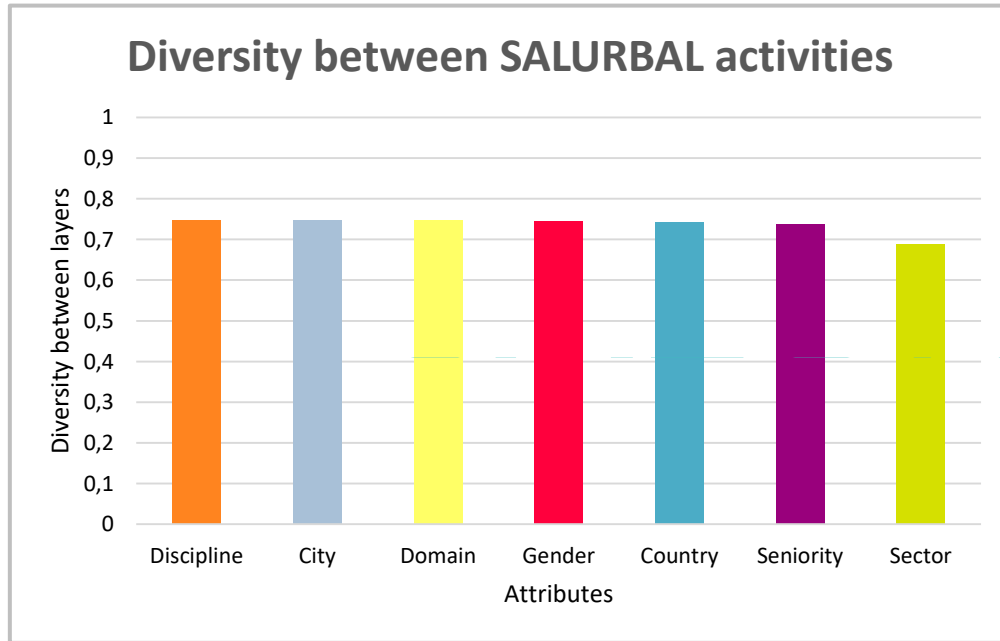
- The LD measure is the average of $D_i(\bar{p}, \bar{q})$ over all the nodes.
- Where, J is the Jensen-Shannon (JS) divergence that measures the distance between two probability distributions.
- $N_i^{\bar{p}}$ is the Node Distance Distribution (NDD) of node i in layer \bar{p}
- $T^{\bar{p}}$ is the Transition Matrix of layer \bar{p} ; $T_i^{\bar{p}}(j)$ is the probability that node j in the layer \bar{p} , is reached by a random walker located at node i in \bar{p} .
- The global diversity is defined recursively and has a range of 0 to the number of layers minus one. This is standardized.

Identical

[0, 1]

Balance

The SALURBAL participants have been forming new collaborations and strengthening others between different disciplines, countries, seniority levels and sectors.



Discipline is where most new diverse collaborations provide the activities



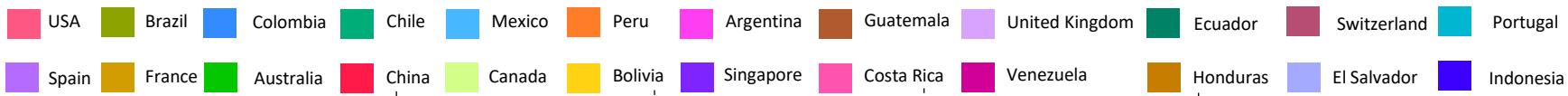
Few activities bring new **intersectoral** collaborations



There is a **stability of mentors** through the different activities

3. Assess the growth and sustainability of collaborations among SALURBAL participants over time.

- Time Windows in Networks algorithm
- Diversity between time window
- Louvain community detection algorithm
- Linear regression

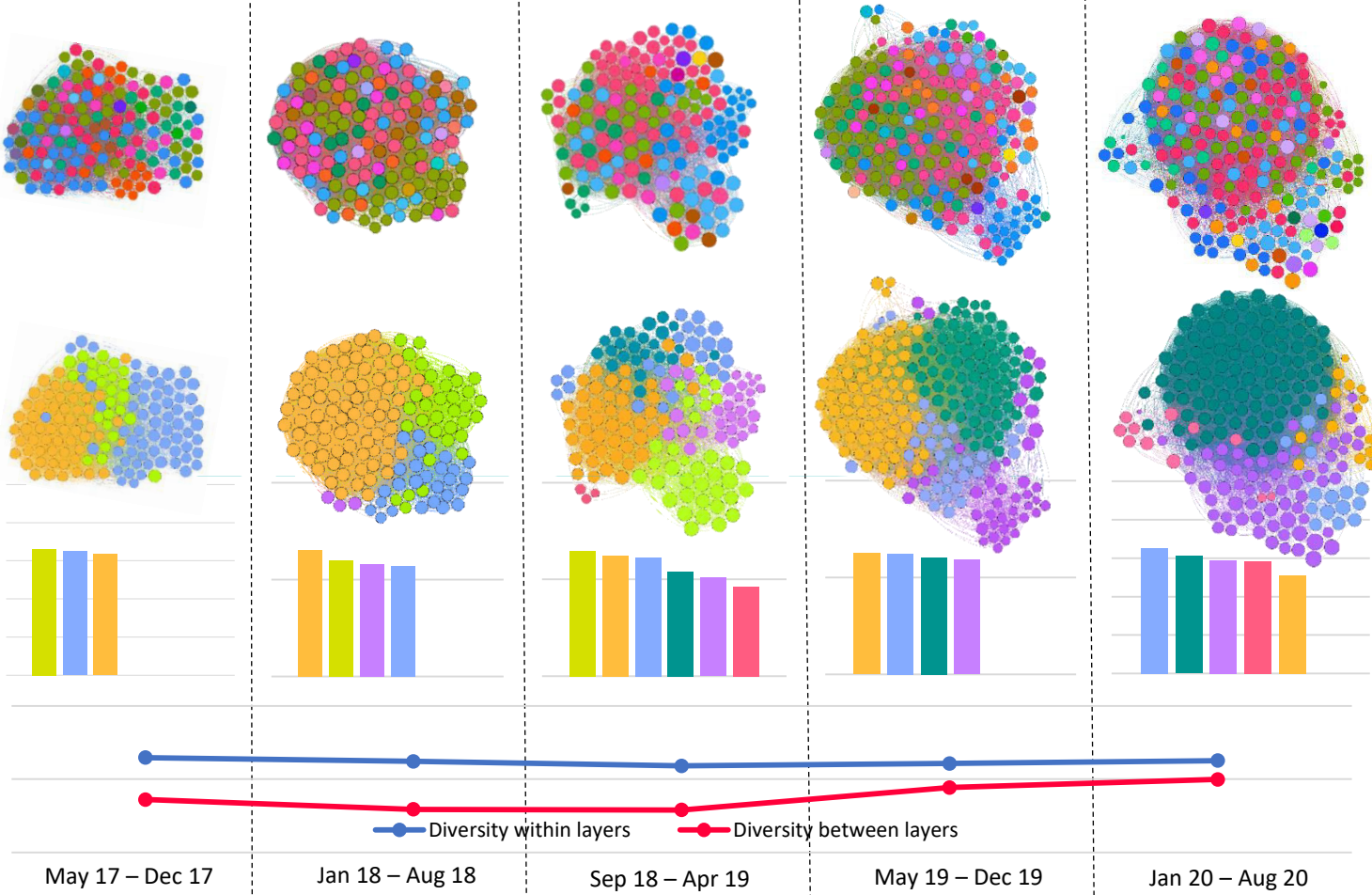


Countries

Communities

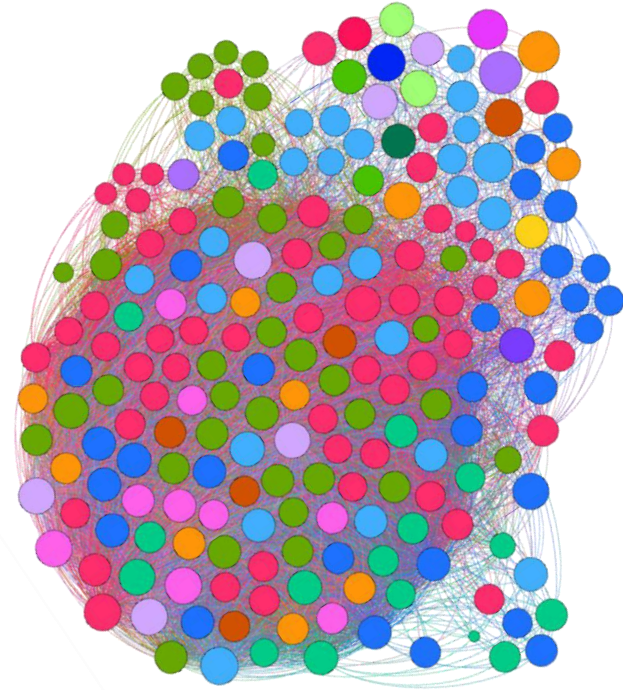
Diversity within layers

Diversity



Conclusions

- Diversity and cohesion among participants has increased throughout the project. **SALURBAL's structure and flexibility fostered opportunities for collaboration.**
- The project has found **balance in the amount of diversity**, allowing it to obtain the diversity' benefits and preventing inefficiency.
- The project has understood how to leverage diversity to achieve better performance by **giving each activity a strength in a diversity attribute.**
- The project's structure is in a **midpoint between some diverse relationships that are maintained and new ones that are generated** between the activities, leaving behind a strong and well-connected collaborative network focus on innovation, research, and development in Latin America and the Caribbean.



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